



SMALL GROUP/TEACHERS

THE WIN

We already talked about the big win for our ministry — seeing kids take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished.

Small group leaders, though, have a very crucial part to play in seeing that goal accomplished. Here's what we think the win looks like for small group leaders...

SMALL GROUP LEADERS WIN WHEN THEY BUILD RELATIONSHIPS WITH KIDS AND HELP THEM BUILD RELATIONSHIPS WITH EACH OTHER.

RELATIONSHIPS WITH KIDS

Without a relationship, it's impossible to influence a kid's faith in a significant way. That's why it's so important for small group leaders to build strong relationships with the kids they lead. You can't make a kid own their faith, but you can build a relationship with that child that allows you to love them and influence their faith.

So a small group leader wins when they choose to love and embrace the kids God has entrusted to them. They win when they leverage their relationship to lead kids, rather than relying on their position. They win when a kid sees their small group leader not as just an authority figure they have to obey, but someone they trust and want to follow.

OUR VOLUNTEER TEAMS

RELATIONSHIPS WITH EACH OTHER

As important as a kid's relationship with a small group leader is, it's not the only relationship that matters. Small group leaders win when they help kids build relationships with each other because (remember) discipleship happens best in community. A small group leader isn't the only person a kid needs to influence their faith. They need each other, too!

THE EXPECTATIONS

QUALIFICATIONS

- Love Jesus.
- Love kids.
- Stick to our Code of Conduct.
- Commit to lead the same small group for at least one year.

THE SPECIFICS

- Show up to our weekly program every week.
- Wear your t-shirt and name tag.
- Look over your curriculum ahead of time. (It won't be hard, we promise!).
- Engage with parents during drop-off and pick-up times.
- Participate in the entire children's ministry service.
- Build relationships with the kids in your group.
- Attend the adult worship services on a regular basis.
- Attend all events, meetings, and gatherings for volunteers if possible.
- Read, follow, and enforce all policies and procedures.



PRESCHOOL &

THE WIN

We already talked about the big win for our ministry — seeing kids take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished. This team has a very crucial part to play in seeing that goal accomplished. Here's what we think the win looks like for preschool and nursery volunteers . . .

PRESCHOOL & NURSERY VOLUNTEERS WIN WHEN THEY HELP KIDS FEEL SAFE AND LOVED.

If you want a preschooler to love coming to church (and you want their parents to love bringing them) then it's so important for our preschool and nursery volunteers to show up consistently. That's because babies and preschoolers feel the most safe when they are connected to familiar trusted adults. There may be tears and tantrums, but there will also be giggles and high fives. In this ministry, we do so much more than just childcare —we plant seeds of God's love and truth in the hearts of little ones.

When our volunteers help babies and preschoolers feel safe and loved, they lay a foundation where their faith can take root and grow.

OUR VOLUNTEER TEAMS



THE EXPECTATIONS

THE QUALIFICATIONS

- Love babies and preschoolers.
- Stick to our Code of Conduct.
- Commit to serving regularly for at least one year.

THE SPECIFICS

- Show up to our weekly program every week.
- Wear your t-shirt and name tag.
- Look over your curriculum ahead of time. (It won't be hard, we promise!).
- Engage with parents during drop-off and pick-up times.
- Participate in the entire children's ministry service.
- Build relationships with the kids in your care.
- Attend the adult worship services on a regular basis.
- Attend all events, meetings, and gatherings for volunteers.
- Read, follow, and enforce all policies and procedures.



THE GREETER TEAM

THE WIN

We already talked about the big win for our ministry — seeing kids take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our greeters . . .

GREETERS WIN WHEN THEY MAKE A KID OR FAMILY FEEL WELCOME AND SAFE.

Our greeters are the first people families meet when they arrive and the last people they see before they leave, so they've got a pretty big responsibility.

Our greeters have the ability to set the tone for the kind of day kids are going to have when they walk through our doors. **It's not just about signing kids in. It's about making them feel seen, cared for, and safe.** An awesome greeter has the opportunity to begin breaking down walls so that, for the rest of our program, kids are more open to connect with others, to connect with their small group leaders, and to connect with God.

OUR VOLUNTEER TEAMS



THE EXPECTATIONS

THE QUALIFICATIONS

- Love people.
- Love smiling.

THE SPECIFICS

- Show up when you're scheduled to serve.
- Wear your greeter t-shirt and name tag.
- Make sure every family is greeted with a smile.
- Make sure every child is checked-in by their parents or guardians.
- Identify, register, and orient first-time guests.
- Walk first-time guests to their kid's classroom and introduce them to their kid's leader.
- Attend all events, meetings, and gatherings for volunteers.



WORSHIP & TEACHING

THE WIN

We already talked about the big win for our ministry — seeing kids take a step toward owning their faith. But not every member of our team has the same role in trying to see that goal accomplished. Here's what we think the win looks like for our worship and teaching team members . . .

THE WORSHIP & TEACHING TEAM WINS WHEN THEY ENGAGE KIDS IN OUR WEEKLY SERVICES.

Worship leaders, teachers, and everyone involved in making our weekly program happen create an atmosphere that gives kids an opportunity to learn about and connect with Jesus. That's why it's so important to keep kids engaged — because what's happening during our program really matters!

OUR VOLUNTEER TEAMS



THE EXPECTATIONS

THE QUALIFICATIONS

- Love kids.
- Love Jesus.
- Stick to our Code of Conduct.
- Commit to helping lead kids in a large group teaching or worship environment.

THE SPECIFICS

- Show up when you are scheduled to serve.
- Let us know in advance if you cannot serve.
- Look over the curriculum or songs (and motions) ahead of time and become familiar with them before the service.
- Arrive in time for a weekly run-through.
- Lead with lots of energy, engagement, and control.
- Read, follow, and enforce all policies and procedures.
- Attend the adult worship services on a regular basis.
- Attend the pre-service huddle for volunteers every week you're scheduled to serve.
- Attend all events, meetings, and gatherings for volunteers.



OTHER VOLUNTEERS

There are so many ways to serve in children's ministry and every role is so important. Here are a few more ways to serve.

STUDENT LEADERS

Our teenage volunteers serve as assistants to our adult leaders, engage with kids or preschoolers, help teach lessons and lead activities, and act as role models for the kids they lead.

PREP TEAM

Our prep team helps us make our Sunday morning program happen by serving during the week, helping our team prepare all the materials needed for our services, and keeping our supply room stocked and organized.

BUDDIES FOR KIDS WITH SPECIAL NEEDS

Both adults and teenagers are welcome to serve as buddies for our kids with special needs. These volunteers commit to serving regularly by caring for a child during our services, adapting our environment and curriculum to meet their needs, and connecting with their family.

TECH TEAM

Our tech team learns to master our computer and production equipment and prepares for our services in advance in order to create smooth and distraction-free experiences.

EVENT TEAM & SUBSTITUTES

Many of our volunteers serve on a temporary or as-needed basis during the holidays, special events, or when another volunteer is out sick or on vacation.

OUR VOLUNTEER TEAMS